









"Follow the Plot" Story Trails
Clockwise from top left: Davidson, Elbow, Mossbank, and Tugaske

# 2022 Annual Report

# **Treaty 4 Land Acknowledgement**

The Palliser Regional Library Board wishes to acknowledge that, in Saskatchewan, we are on treaty land. We have come together over the past year on **Treaty 4 Territory**, which is the traditional territory of the Nehiyaw/Cree, Saulteaux, Dakota, Lakota, Nakota and formerly Blackfoot. We also acknowledge the traditional homeland of the Métis and honour their contributions. We respect and honour the Treaties that were made on all territories, we acknowledge the harms and injustices of the past and present, and we are committed to moving forward in partnership with Indigenous Nations in a spirit of collaboration and reconciliation. We are all treaty people.

# **Message from Outgoing Director**

As many of you are aware, I retired on December 31, 2022 after 23 years of Service (21 years as Director) to the Palliser Regional Library. It certainly has been a "slice" with many ups (SILS, Digital Literacy Initiative) and downs (COVID, 2017 Funding Crisis). There has never been a dull, or even a semi-predictable, moment.

As I head out into my new adventure, I would like to thank everyone (Staff, the Palliser Executive, Local boards, Regional boards, the towns, villages and RMs plus our countless library supporters) for your support and your encouragement. Every time Palliser needed you, you were there offering your help, talking to your MLA's, your postcard and letter writing campaigns, petitions and whatever else we needed to get the government's attention. Your help was not only invaluable in 2017 but also during the restructuring of the school boards which allowed us to develop a good working relationship with Prairie South and to set up the courier system. Over my 23 years we received \$937,500 in special grants exclusive to Palliser: The Digital Divide (2001-2003), Courier (2005), Graphic Novels (2006), How Green is My Saskatchewan database training (2007), SILS (2008-2010), New Horizons for Seniors (2007, 2011, 2014) and the Digital Literacy grant (2018-2022). This list names only the larger grants (>\$10,000) that your support and letter writing campaigns (generally done on short notice), made possible. You made my job much easier and I know that we all will continue to be proactive in defense of our local and regional library services.

Thank You.

Jan Smith

Director

# **Message from Incoming Director**

I'd like to give special thanks to Jan Smith, our outgoing director, who has served Palliser for more than 20 years. We will miss her hard work, dedication, and the organizational memory that comes with years of committed service. Thankfully she's not going far and has promised to be around if I need some advice, which I surely will. Public libraries face a number of challenges currently. Our programs and services are in flux as we adapt to constant changes in technology and we discover how to serve in a post-COVID world. We face ever-present funding shortages and new and frightening challenges to intellectual freedom. I'm very excited to take on the role of Director, and I hope that I can meet these challenges with as much resolution and grace as Jan. Thank you, as always, to the following people, who made this year a success:

 To the Palliser Regional Library management team: Shevaun Ruby, Gwen Fisher, Kari Hennenfent, and Tina Dolcetti from Moose Jaw Public Library and Wanda Parker from Headquarters;

- To the **headquarters staff**, who have faced massive upheaval and change in recent years and still keep the region's wheels turning every day;
- To the **branch staff and their boards** for all the hard work and additional volunteer hours that you pour into your libraries and communities;
- To the staff of the Provincial Library for the vital support and services provided;
- To **Rob Zylstra** and the team at SILS, without whom this amazing provincial library system could not exist;
- And finally, to the Palliser Executive Committee for all their tireless work and a special thanks to David Howick and Jaimie Atkins of Moose Jaw for coming in when Wanda Parker needed them to sign piles of checks.

# Arwen Rudolph Director

# Message from Moose Jaw Public Library

2022 was another great year at the Moose Jaw Public Library! We offered a wide range of programs for all ages. Notable new additions in 2022 included Dungeons and Dragons meetups for Youth, Maker Program Saturdays, partnering with our community partners to launch the first ever Touch a Truck event at the Moose Jaw events Center and we hosted the launch of Bob Currie's new book "Shimmers of Light". The Staff at the Moose Jaw Public Library began learning about how to serve the more vulnerable sectors of our community with a Trauma Informed Care Workshop, Mental Health First Aid Training and the Homeless Library Academy by Ryan Dowd. The Staff and Board were also hard at work undergoing many engagement sessions to help build MJPL's 2023-2025 Strategic Plan. Many thanks to the team at the Moose Jaw Public Library including outgoing Children's Librarian Tina Dolcetti who passionately served the citizens of Moose Jaw for 10 years. Thanks to the team at the Palliser Regional Library for another year of true collaboration. We wish Jan Smith the best in her richly deserved retirement and are looking forward to continuing our great work with Arwen Rudolph as Director of the Region in 2023.

#### Gwen Fisher Head Librarian

#### **Executive Committee Activities**

# The 2022 Palliser Regional Library Executive Committee

Co-Chairperson: Jim Achtymichuk – Coronach Co-Chairperson: David Howick – Moose Jaw

Other Members:
Jaimie Atkins – Moose Jaw
Lara Moroz – Wood Mountain
Natalie Nagel – RM Sutton #103
Sarah Vennes-Ouellet – Moose Jaw
Jan Smith – Executive Director

Members who left in 2022: Sarah Simison – Moose Jaw Shelley Potts-Weigetz – Riverhurst Marcy Ramage – Caronport Lionel Moffatt – Wood Mountain

#### Annual General Meeting – April 29, 2022

We had our 3rd Zoom-based Palliser Regional Library Board meeting. We had 10 board members and 12 observers in attendance. Jim Achtymichuk was re-elected as a co-Chair with David Howick of Moose Jaw. The following people were elected to the Executive: David Howick from Moose Jaw, and our new rural representative is Natalie Nagel of RM Sutton #103 (Mossbank). Lionel Moffat of Wood Mountain was elected for a 3rd term.

#### The Michael and Edith Klein Branch of the Year

Willow Bunch Library won the Branch of the Year for 2021. Congratulations to Branch Librarian Barb Gibbons and her board who continue to offer a variety of programs for all ages and maintain their well-earned place as integral part of their community. Tugaske Library was the runner up as they continue to provide an amazing array of programs for their community and engage a veritable army of volunteers.

#### **2021 Audited Statement**

There was no measurable gains or losses for the library during 2021. Any increases to reserves reflect the annual payments into the reserve accounts for equipment and software replacement of staff and public computers. As per usual, 10% of our total collection value was amortized. In 2021, Palliser Regional Library and Moose Jaw Public Library together spent \$315,217 on new library materials, online databases and e-books. The rural branches purchased another \$26,336.58 in materials through local funds and the permanent materials grant.

#### Fall Regional Board Meeting - November 4, 2022

The Palliser Fall Regional Board Meeting was held using Zoom on **November 4th**. Sixteen designated representatives and seven staff attended the meeting.

An increase of \$0.20/capita to the base levy was approved.

Rural Library Levy for	Base Levy	SILS Levy	PAC (Public	Total to be billed
2023			Computer) Levy	per capita
Rural Base Rates	\$14.80	\$0.425	\$0.17	\$15.395
Towns with Library Rates	\$22.20	\$0.425	\$0.17	\$22.795
Assiniboia Rates	\$29.60	\$0.425	\$0.17	\$30.195

#### Other highlights:

- Jan Smith is retiring as Director on December 31, 2022 and, after an extensive job search by the Executive Committee, Arwen Rudolph will be the new Director in 2023.
- Jan Smith announced that the Story Trail initiative was nearing completion; the only final trail installation requiring completion is in Rouleau. The other trails are all very active and appreciated in their communities.
- 2023 will be Palliser Regional Library's 50th Anniversary. All ideas on how to celebrate this milestone are welcome.
- Palliser is updating our logo for our 50th anniversary more surveys to follow. All comments appreciated.

#### The 2022 Audited Statement

The 2022 consolidated audited financial statements include our portion of the SILS income and expenses. Headquarters overspent this year by \$15,586.53 which was removed from the Equipment and Building Reserves to purchase a security system - \$5,216.12, 3 computers - \$3.316.39, fence - \$2.115.28 and painting the building - \$4,131.88. The remainder of the budgets had carry forwards of varying amounts which included carry forwards from the previous year. Our financial statements show a huge loss which is directly related to a change in our depreciation on library materials from 10 years to 5 years. As a result, amortization expense for 2022 was \$553,514 higher than 2021. For the full audit, please visit <a href="https://palliserlibrary.ca/annual\_reports">https://palliserlibrary.ca/annual\_reports</a>.

#### The Eight-Year Honour Roll

We would like to recognize and congratulate the following people and thank them for serving their communities so diligently over the last 8 years as local and/or regional board members:

Name	Municipality	Library Board
Brenda Lalonde	RM #100 Elmsthorpe	Avonlea
Pamela Krusky	RM #11 Hart Butte	Coronach
Norma Johnson	Elbow	Elbow
Wendy Cafferata	Elbow	Elbow
Corry Downie	Elbow	Elbow
Lora Bast	Holdfast	Holdfast
Jesse Measner	RM #221 Sarnia	Holdfast
Tyler Hall	RM #163 Wheatlands	Mortlach
Shirley Hawley	Mortlach	Mortlach
BJ Crosbie	Mortlach	Mortlach
Bonnie Drake	Mortlach	Mortlach
Linda Dale	Mossbank	Mossbank
Maureen Hutchinson	RM #102 Lake Johnston	Mossbank
Gary Bonneau	Willow Bunch	Willow Bunch
Cathy Bonneau	Willow Bunch	Willow Bunch
Deana Thompson	Willow Bunch	Willow Bunch

# **Grants and Partnerships**

# Centralized Inter-Provincial Library Loan - 2022

In 2022 we processed **5,697** requests. **3,570** came from public libraries in Saskatchewan and **2,127** came from outside agencies. We managed to fill **4,715** for a fill rate of **83%**. Provincial Library and Literacy Office has requested we continue with the purchasing plan whereby we attempt to purchase items before we try to get them through interlibrary loan. To aid in this project, we have been allocated an additional \$10,000. In 2022, we purchased **294** items,

totalling **\$7,094.66**. Thank you to our staff, Head of Interlibrary Loans Jackie Bochek and assistant Delmar Davies, as well as Linda Peters, our head of acquisitions, who has been helping with the new purchases.

#### The Digital Academy 2019-2022

The contract with the Federal Government for the Digital Literacy Exchange Program (DLEP) was extended for one more year. We received an additional \$75,204 to cover salaries and software costs. In 2022, the Patron Academy had **2,424** views. The two most popular tutorials were: "How to Scan a QR Code" and "Samsung Phones & Tablets". The Staff Academy had **532** views, mostly the timesheet tutorials. MJPL has also started creating some tutorials for their staff. Thank you to Brianna Miller who has made this project a success from start to finish.

In anticipation of the grant ending, we hosted Digital Literacy Workshop Training for branch librarians who wanted to learn how to host their own workshops for their communities so that the good work we have been doing can continue after this year.

From May 2019 through to December 31, 2022 DLEP offered **360** in person courses and **15,053** online (Niche Academy) courses. Students have come from across Saskatchewan, Ontario and British Columbia to use our online courses. We currently have 85 active tutorials in the patron academy, and 70 in the staff academy.

#### Canada Healthy Communities Initiative 2021-22

#### Follow the Plot Story Trails

Our permanent Follow the Plot trails in Elbow (first up), Tugaske, Mossbank, Rockglen, Willow Bunch, Davidson, Bethune, Holdfast and Rouleau are up and rocking with our 55 trail books. 15 other sites are also making use of the story trail books in either their temporary trails or in storefront windows. They have been active scenes of reading and other programming activities. Tugaske even held one called Mrs. Brrr's Halloween Party. Many thanks to Art Weiss of Shadow Ranch in Mossbank who manufactured the trail signs and the legions of helpers at each branch who helped dig the post holes and "plant" the signs. See cover for some trail Pics.

To see current offerings and the monthly schedule, visit https://palliserlibrary.ca/storytrails.

# Palliser's Role in the Provincial COVID-19 Fight

In late November 2021, Palliser became a distribution centre for the region of the Rapid Covid Test Kits. All 20 branches plus Headquarters participated. In the case of most of the rural branches, the libraries became the sole source for these tests in the rural area. As of the end of 2022, Palliser branches and HQ had handed out over **11,800** Rapid Test Kits. We continue to distribute tests, although the demand has softened since the fall.

# Regional Park Passes Through Your Local Branch

Palliser Regional Library, along with five other library systems, partnered with the Saskatchewan Parks and Recreation Association and Regional Parks of Saskatchewan through the Saskatchewan Library Association to offer Regional Park passes this summer. From June 1 to September 15, 2022, Saskatchewan library card holders were able to borrow a Regional Park Pass for up to seven days. The pass gave free access to nearly 100 Regional Parks throughout Saskatchewan. It proved to be very popular in many locations and we are eagerly anticipating its return in 2023. Palliser was given **75** passes, and they circulated **365** times.

#### South West District for Culture, Recreation & Sport 2022 Micro-Grant

On November 5th we received a \$500 Micro grant from the South West District for Culture, Recreation & Sport. It was used to purchase another 3 Book Club Kits to get our Book Clubs jump started again after COVID-19.

# **Programs and Services 2022**

#### **Regional Programming Overview**

2022 was a busy year for programming. The region has started to come back from COVID, when almost all programming shut down, but we have not yet returned to pre-COVID levels. 13,466 people attended 1,570 rural library programs, an increase from 2021 when 9,044 people attended 941 programs. As well, 3,369 people attended 137 programs at Moose Jaw Public Library in 2022, meaning a total of 16,835 people attended 1,707 programs across the region.

Rural programs included **90** class visits to rural branches, **132** outreach programs, **178** passive programs, and **526** virtual (online) programs. Rural Branch staff also reported **723** Fundraising/Promotional activities and **222** Services. Services and promotional activities are new categories of branch activities we have just started to track and are defined as the following:

**Fundraisers/Promotions**: any activities that are primarily meant to raise funds for or actively encourage use of or support for the library's materials, programs, services and/or facilities. Examples include local book sales, themed displays, open houses, trade show booths, parade floats, raffles, hosting teas, social media activity, newsletters, or ads or articles in local media.

**Services:** are any activities that utilize library materials and/or facilities and offer a direct benefit to the community, but are not programs because they lack recreational, educational, or cultural components, and typically do not require the same level of involvement and planning as a program does. Examples include class visits (if no additional programming is offered), invigilating exams, room rental, senior or shut-in outreach and book delivery, and outside groups using the library for meeting space.

In 2022, **215.5** additional paid staff hours for rural branch programming was provided through the **Joan Heaton Estate** fund.

Popular programs at multiple branches:

- Take Home Crafts & Activities post COVID, these have really taken off! 6 branches offered these in 2022.
- Community Art Displays 3 branches opened their spaces and got to display beautiful art, while the community got to know their local artists better.
- **Preschool Storytime** 12 branches offer early literacy programming for toddlers or preschoolers.
- Lego Clubs 8 branches hosted regular Lego programs for kids.
- **Book Clubs** 14 branches hosted a book club program.
- **Physical Activity** 4 branches are helping their patrons get moving! Programs offered include aerobics, yoga, pickleball, volleyball, and gymnastics.
- **Community Meeting Space** Local community groups used the library as meeting space in 6 communities.

#### A Sampling of Branch Programs

# January

Skate Night & Tobogganing - Briercrest Folk Art Class - Mossbank

# **February**

Button Making - Loreburn Cookie Decorating & Gnome Making - Bethune

### March

Aboriginal Storytelling with Kim Soo Goodtrack -Rockglen Tiny Art Show - Craik

Stuffie Sleepover at the Library - Wood Mountain

# April

Cow Skull Art Class - Rockglen Pan Pastels Art Class with Red Fox Creative Studio -Bethune

Family Game Night: Kids Vs. Adults Edition - Wood Mountain

Author Reading with Gail Bowen - Avonlea

# May

Ruth Ohi Online Author Reading - Loreburn Central School for TD Canadian Children's Book Week Plant Exchange and Seed Library - Davidson

# June

Garden Day for Adults - Assiniboia Stories & Magic Show - Holdfast Sports Day

# July

Craft and Storytime at Beanfest - Riverhurst Magic Workshop & Show - Willow Bunch

# **August**

Bonfire for Teens - Briercrest Build Your Own Catapult - Elbow Badlands Tour - Avonlea

# September

Fall Craft Workshop - Bethune

### October

Dinosaur Roar with Kids First - Coronach Stop Motion Videos for Teens - Davidson Spooky Night Story Trail Walk - Tugaske Community Halloween Party - Willow Bunch Moccasin Making & Beading - Tugaske

## November

Letters to Santa - Imperial

# December

Annual Tree Lighting & Visit from Santa - Mossbank Pictures with Santa - Coronach Christmas Tag Making - Bethune

# More Branch Highlights

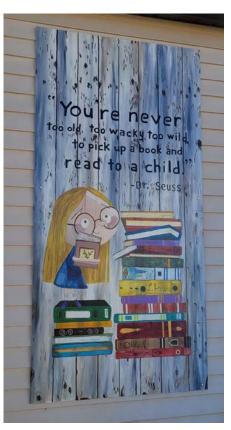


The crafty people at Tugaske show off their hand-made beaded moccasins.





The Palliser bookworm made an appearance at the Craik parade.



Tugaske's beautiful new mural

#### Summer Reading Club & Reader Zone - 2022

This year, in order to simplify, we decided to opt out of the TD Summer Reading Club and do our own program. Palliser provided optional materials to branches including promotional materials (posters, social media images, flyers for schools), activity printables, literacy activity calendars, a printable take-home program for teens, and reading challenge bookmarks. We also hosted video calls with branches to allow for collaboration and sharing of ideas. For the third year in a row, we also offered the use of the Reader Zone app. Some branches hosted weekly events, some hosted a handful of events throughout the summer, and others provided a purely online program throughout the summer months.

We provided two methods of recording minutes read this year for participants: paper logs and the Reader Zone app. We had **465** readers who recorded **203,249** minutes read in Reader Zone, and another **484** readers who recorded **134,835** minutes on paper logs for a total of **949** readers reading **338,084** minutes. In terms of programming, **3991** children aged 0-11 attended **168** programs. Total attendance at summer programs for all ages was **5,493** over **371** programs.

#### **Indigenous Services and Programming**

#### **Aboriginal Storytelling Month**

In 2022, in partnership with the Saskatchewan Festival of Words, Palliser hosted several online storytelling sessions. Solomon Ratt presented two sessions: one for elementary students on February 15 and high school students on February 17. Wilfred Buck presented Indigenous Star Stories for all ages on February 15. There were 112 participants.

Rockglen Branch also hosted an Aboriginal Storytelling session with Kim Soo Goodtrack on Mar 2; 51 children attended.

#### Treaty 4 Gathering - September 12 - 16, 2022

Staff from Palliser headquarters or Moose Jaw Public Library attended each of the three days of student activities to supervise the library information booth. We were joined at various times by staff from the Provincial Library and Literacy Office, Southeast Regional Library, and Regina Public Library. We provided tablets for patron registration and e-resource demonstration as well as internet access for our booth. Each library also brought information about the services and programs they offered. Staff were able to connect with teachers, students, and other community partners in our common goal of reaching and providing resources to the next generation.

# Elbow's New Space



Elbow Branch Library made a big move at the end of the year into a brand-new facility, the newly constructed Harbor Golf Community Center. I would like to say a very warm thank you to the donors who made our new shelving units a reality and to the entire Library Board and other key library supporters for the countless hours they have and are continuing to put in to make this move happen. Thank you to the Village of Elbow and the Multiplex committee for the opportunity to call this beautiful new building home! We are in love with our new location and are very grateful to be part of such a great community! Come see us in Elbow at 1 Lakeside Road.

--Janice Scrimbitt, Board Chairperson, Elbow Library

#### 2022 Statistics

#### **Circulation Summary**

- Our physical circulation numbers have continued to recover from COVID. Total physical circulation for 2022 was **318,691**, up from **255,117** in 2021.
- Of that, 104,120 was circulated in the rural branches, the rest at Moose Jaw Public Library.
- Our patrons saved a whopping \$3,280,690.20 by borrowing materials from the library instead of buying them.
- Book Club Kits We had 221 kits available; of those, 90 kits circulated 207 times.

#### Holds

- Palliser continues to be a net lender of materials province-wide, meaning we send more items out to other regions than we bring in.
- A total of 82,672 Palliser items filled holds at other regions.

• In contrast, we received **39,405** items from other regions to fill holds at our branches, and filled **36,648** holds internally.

#### Reciprocal borrowing

**517** patrons from out of region visited a Palliser branch last year and borrowed **7,363** items **410** Palliser patrons visited a branch from another region and borrowed **12,060** items

#### **Digital Circulation**

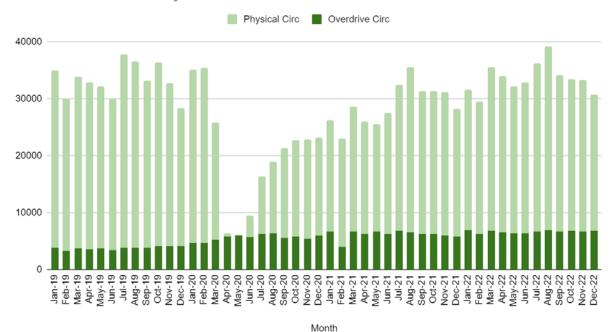
- Library2go usage continues to increase, a trend that only accelerated during and after COVID. Provincially, by mid-August 2022, patrons had borrowed over 1,000,000 e-books and e-audio books. Palliser's share in 2022 was: 80,220 items circulated, 2,079 unique users, and 539 new users. In 2021, Palliser circulated 74,528 items.
- Hoopla 17,822 items circulated (5,948 to rural patrons, 11,874 to MJPL patrons)
- Tumblebooks 1,002 book views
- SERP Saskatchewan Electronic Resources Partnership Palliser has access to 19 databases through the program. We had a total of 1,318 searches/sessions in 17 of those databases including 427 in NoveList Plus and 300 in Encyclopedia Brittanica.
  - Press Reader 1,023,219 article opens, 24,866 issue opens, 17,197 sessions,
     930 unique users
  - Ancestry.com 277 sessions and 3,085 searches.

MJPL Only Databases - these digital resources are available to MJPL patrons only:

- Flipster 90 Magazines accessed
- Kanopy 3,193 movies accessed
- Consumer Reports 467 sessions
- LinkedIn Learning 3,078 courses accessed

Library2go (Overdrive) Circulation vs. Physical Circulation 2019 - 2022

#### Overdrive Circ and Physical Circ



### **Active User Statistics**

	2022	2021	2020
New Patrons	1,808	1,296	1,028
Active Patrons*	13,048	12,783	11,063
<b>Total Patrons</b>	18,591	19,107	18,460
% Population	33.5%	34.45%	31.72%
% Rural Patrons	33%	35%	35%
% MJPL Patrons	67%	65%	65%
Age Breakdown:			
Child	1,230	715	1,299
Young Adult	1,087	981	853
Adult	7,997	6,655	6,567
Senior	2,734	2,226	2,444

<sup>\*</sup>Active Patrons have an Expiration Date greater than 3 years and a Last Activity Date greater than 2 years prior to the reporting date.

#### **Collection Statistics**

# **Current Holdings by Material Type**

Material Type	2022	2021	2020
Adult	141,781	140,926	125,369
Young Adult	18,746	18,497	19,200
Juvenile	78,685	78,905	91,255
Large Print	11,396	11,113	12,403
Audiobooks	4,766	4,926	4,882
DVDs	26,472	25,666	25,474
CDs	4,220	4,158	4,411
Magazines	13,819	17,416	15,778
Video Games	1,368	1,171	945
Kits/Other	576	1,479	
<b>Book Club Kits</b>	225	229	225
Total	302,054	306,547	303,076

### **Items Added and Removed from Collection**

	2022	2021	2020
Items Added	15,448	17,368	13,757
Items Repaired	53	51	49
<b>Total Items Deleted</b>	33,479		
Items Withdrawn	28,464	17,023	27,039
Items Missing/Lost		2,649	2,850
Items Lost	7,488		
Items Missing	1,297		

# **Processing Statistics**

Processed at HQ	2022	2021	2020
Books	10,709	13,186	8,485
DVDs	1,629	1,487	1,392
CDs	221	237	182
Other	32	0	0
Total	12,591	14,910	10,059

# Statistical Summary by Branch: Collection & Circulation

				Total		Holds Sent	Total
	Collection Size	Active Patrons	Total Circulation	Holds Placed	Holds Sent In Region	Out of Region	Holds Sent
Assiniboia	20,295	872	25,640	7,999	2,171	5,361	7,532
Avonlea	6,229	254	3,706	1,754	689	1,494	2,183
Bethune	7,861	213	4,431	1,150	899	2,324	3,223
Briercrest	4,969	114	3,234	987	624	1,181	1,805
Coronach	8,147	235	2,852	1,035	821	2,054	2,875
Craik	7,038	248	8,224	2,925	954	1,951	2,905
Davidson	10,845	438	15,351	6,254	1,363	1,677	3,040
Elbow	7,389	135	3,123	1,088	1,042	1,956	2,998
Headquarters	3,967	60	1,340	2,029	2,370	2,705	5,075
Holdfast	5,496	119	1,093	437	607	1,399	2,006
Imperial	7,514	167	2,859	1,184	939	1,938	2,877
Loreburn	4,377	94	1,124	307	481	804	1,285
Moose Jaw	162,394	8,805	214,571	39,799	18,891	48,978	67,869
Mortlach	4,477	135	2,474	1,340	622	870	1,492
Mossbank	10,070	255	7,086	2,520	879	1,274	2,153
Riverhurst	5,732	88	1,936	486	667	1,120	1,787
Rockglen	5,072	249	5,067	1,982	422	849	1,271
Rouleau	5,881	246	2,549	870	453	724	1,177
Tugaske	4,728	122	5,395	2,863	608	1,422	2,030
Willow Bunch	5,398	120	5,234	3,134	650	1,532	2,182
Wood Mountain	4,175	79	1,402	727	496	1,059	1,555
Totals	302,054	13,048	318,691	80,870	36,648	82,672	119,320

# **Statistical Summary by Branch: Branch Activities**

	Open Hours/ Week	Annual In- Person Visits	Reference Questions	Information Questions	Computer Users	Programs Offered	Program Attendance	Volunteer Hours
Assiniboia	47	11,296	3,890	4,478	1,585	123	1,403	493
Avonlea	16	2,670	490	198	119	69	968	348
Bethune	18	2,316	509	421	62	103	977	98
Briercrest	11	1,200	743	644	50	71	609	194
Coronach	23	1,535	136	74	18	41	585	100
Craik*	22	2,684	554	356	71	61	556	186
Davidson	35	5,841	2,369	4,186	355	78	1,279	166
Elbow	15	2,643	2,238	4,828	53	42	294	2,296
Holdfast	13	713	17	42	0	54	309	129
Imperial	20	1,383	500	252	33	43	271	64
Loreburn	11	724	216	234	38	89	512	298
Moose Jaw	67	118,834	14,251	5,033	9,873	137	3,369	127
Mortlach	12	965	89	242	4	19	187	54
Mossbank	18	2,752	2,077	2,108	128	33	526	583
Riverhurst	12	1,184	533	276	17	18	225	169
Rockglen	17	1,215	185	83	5	9	274	37
Rouleau	16	1,526	529	1,056	23	26	158	238
Tugaske	12	4,747	5,576	832	32	556	3,154	1,446
Willow Bunch	15	1,214	225	680	48	86	944	435
Wood Mountain	6	317	233	260	10	49	235	82
Totals	401	165,759	35,360	26,283	12,524	1,707	16,835	7,539

<sup>\*</sup>Craik's open hours increased from 18 to 22 in October when they added 4 hours on Saturdays.

# **Other Staff Activities in 2022**

# **Branch Staff Workshops and Professional Development Opportunities**

Big Talk from Small Libraries Feb. 25, 2022 - a free virtual conference put on by Nebraska Library Commission and co-sponsored by the Association for Small and Rural Libraries. Librarians were given the work time to watch it at home or in their own branch.

Palliser Staff Workshops: This year we hosted several smaller, online professional development workshops for Branch Staff instead of a day-long in person workshop. In Spring we hosted two workshops to prepare for Summer Reading Club. In May, Moose Jaw Public Library staff attended a workshop on Mental Health First Aid, and several rural branch librarians who did not take the course when it was initially offered in Spring of 2019 also attended. In the Fall, we had a half-day online workshop that covered updated training for staff on patron notices and records in Leap, and tips on using Google Drive.

### **Staff Changes**

#### Headquarters

- James Miller has now permanently taken over Thursday courier from the retired Hugh Armstrong, and will also be taking over the Wednesday courier route from Delmar Davies in 2023.
- Jan Smith will be retiring on December 31, 2022
- Arwen Rudolph will be the new Director of Palliser Regional Library.

#### Moose Jaw Public Library

- **Shevaun Ruby**, Acting Head Librarian, was pleased to announce the safe arrival of her baby daughter. She is due back from maternity leave in early 2023.
- Kari Hennenfent filled in for Shevaun during her maternity leave but left Moose Jaw Public Library in October to assume the Executive Directorship of Inclusion Moose Jaw.
- Tina Dolcetti has left Moose Jaw for Regina Public to serve as their newest Community Services Librarian
- New at Moose Jaw:
  - Pages: Brooke Adkins, Sarah Chase, Brianna Hedin
  - Library Tech 2: Andrew Martens, James Miller
  - o Retirements: Debbie Alix, Donna Kostal, Suzanne Kristoff

#### **Rural Branches**

- Laurie Smith went back to a casual substitute position when Lois Seeley returned from leave
- Lacey Acramel is job sharing the branch librarian position at Briercrest
- **Jo McAlpine** has retired from Craik.
- **Denise McNab** is now the new branch librarian at Craik.
- Karen Crowley became the Assistant Branch Librarian at Craik in October.
- Tracey Blenkin left the Assistant Librarian position but stayed on as a casual substitute at Davidson and Heather Reich is the new Assistant Branch Librarian
- Rhonda Cooper is the new branch librarian at Imperial.

Jim Achtymichuk Jan Smith

Co-Chair Outgoing Director

David Howick Arwen Rudolph
Co-Chair Incoming Director

# **Appendix A: Palliser Regional Library Staff 2022**

Director	Headqu	arters Staff	Moose Jaw Public Library Staff			
Rural Branch Manager	•			Shevaun Ruby / Gwen Fisher		
Office Manager         Wanda Parker         Children's Librarian         Tina Dolcetti*           Computer Technician         Meilssa Silzer-Frank         Library Technicians         Jordan Bosch           Library Clerks         Jacqueline Bochek         Katrina Howick           Linda Peters         Christine Hinds           Jody Arnold / Delmar Davies         Slephanie Jeanes           Wendy Robbins         Donna Kostal**           Sam Hodgson         Aislinn Laweniuk           Courier Drivers         Hugh Armstrong**         Andrew Martens           Delmar Davies         James Miller         James Miller           Mark Dreger         James Miller         Library Clerks         Debbie Alix**           Caretaker         Sam Hodgson         Naiomi Setter           Digital Literacy         Brianna Miller         Hamida Ahadi           Glenda Lambert         Lori Cleicha         Lori Vansickle           Assiniboia         Lori Crighton         Lori Vansickle           Assistant Librarians         Lori Ciocia         Tailynn Douglas           Gus Gere         Morgan Keens           Louis Seeley         Sara Mokonen           Laurie Smith         Steve Nicholl           Avonlea         Diane Kramski         Bethune         Br	Rural Branch Manager	Arwen Rudolph	Asst. Head Librarian			
Computer Technician Melissa Silzer-Frank Library Technicians Jordan Bosch Library Clerks Jacqueline Bochek Christine Hinds Stephanie Jeanes Christine Hinds Stephanie Jeanes Wendy Robbins Donna Kostal**  Courier Drivers Hugh Armstrong** Andrew Martens Delmar Davies James Miller Amstrong** Andrew Martens James Miller Library Clerks Debbie Alix**  Caretaker Sam Hodgson Naiomi Setter James Miller Library Clerks Debbie Alix**  Caretaker Sam Hodgson Naiomi Setter Hamida Ahadi Glenda Lambert Hamida Ahadi Glenda Lambert Holly Moroschan Lori Crighton Lori Vansickle Assistant Librarians Lori Clocia Tailynn Douglas Gus Gere Morgan Keens Lois Seeley Sara Mokonen Laurie Smith Steve Nichoil Steve Nichoil Steve Nichoil Briercrest Sharon Duncan Sarah Chase Lacey Acramel Robbie Curlis Pages Brooke Adkins Briercrest Sharon Duncan Sarah Chase Marlene McBurney Corale Marlene McBurney Suzanne Kristoff**  Assistant Librarian Tracey Blenkin / Penise McNab Nicole Brooks Donna Kostal - MJPL Relichow Suzanne Kristoff - MJPL Imperial Denise McNab Donna Kostal - MJPL Imperial Denise McNath Suzanne Kristoff - MJPL Imperial Denise McNab Denise McNab Denise McNab Denise McNab Denise McNab Donna Kostal - MJPL Imperial De Denise McNab Denise McNab Denise McNab Denise McNab Donna Kostal - MJPL Imperial Denise McNap Denise McNab Donna Kostal - MJPL Imperial Denise McNap Denise McNap Denise McNap Donna Kostal - MJPL Imperial Den		Wanda Parker	Children's Librarian	Tina Dolcetti*		
Library Clerks  Linda Peters  Linda Peters  Jody Arnold / Delmar Davies  Wendy Robbins  Sam Hodgson  Courier Drivers  Hugh Armstrong**  Andrew Martens  Delmar Davies  Delmar Davies  James Miller  Library Clerks  Debie Alix**  Caretaker  Sam Hodgson  Library Clerks  Debie Alix**  Caretaker  Sam Hodgson  Library Clerks  Debie Alix**  Caretaker  Sam Hodgson  Naiomi Setter  Digital Literacy  Brianna Miller  Library Clerks  Debbie Alix**  Caretaker  Digital Literacy  Brianna Miller  Hamida Ahadi  Glenda Lambert  Holly Moroschan  Assiniboia  Lori Crighton  Assistant Librarians  Lori Cricia  Tailynn Douglas  Gus Gere  Morgan Keens  Lois Seeley  Sara Mokonen  Laurie Smilth  Avonlea  Diane Kramski  Bethune  Robbie Curtis  Pages  Brooke Adkins  Briercrest  Sharon Duncan  Sarah Chase  Lacey Acramel  Coronach  Marlene McBurney  Craik  Jo McAlpine** / Denise  McNab  Assistant Librarian  Karen Crowley  Suzanne Kristoff**  Elbow  Sandy Dean  Hugh Armstrong – HQ  Holdfast  Nicole Brooks  Donna Kostal – MJPL  Imperial  Denise McNam / Rhond  Cooper  Loreburn  Sue Ann Abbolt  Jo McAlpine – Craik						
Linda Peters Jody Arnold / Delmar Davies Wendy Robbins Stephanie Jeanes Wendy Robbins Donna Kostal** Sam Hodgson Aislinn Lawreniuk Andrew Martens Delmar Davies James Miller Library Clerks Debbie Alix**  Caretaker Sam Hodgson Naiomi Setter Digital Literacy Brianna Miller Assinant Librarians Lori Crighton Lori Vansickle Assistant Librarian Lori Crighton Laurie Smith Avonlea Briercrest Sharon Duncan Briercrest Sharon Duncan Assistant Librarian Karen Crowley Assistant Librarian Karen Crowley Sandy Dean Hugh Armstrong - HO Holdfast Nicole Brooks Lori Returne Kristoff - MJPL Loreburn  Rural Branch Staff Briercrest Caretaker Sam Hodgson Naiomi Setter Debbie Alix** Andrew Martens James Miller Library Clerks Debbie Alix** Library Clerks Debbie Alix** Debbie Alix** Andrew Martens James Miller Library Clerks Debbie Alix*  Lori Crents Lori Crighton Lori Vansickle Tailynn Douglas Gus Gere Morgan Keens Morgan Keens Asra Mokonen Steve Nicholi  Avonlea Diane Kramski Bethune Robbie Curtis Pages Brooke Adkins Briercrest Sharon Duncan Sarah Chase Lacey Acramel Brianna Hedin Coronach Marlene McBurney Suzanne Kristoff**  Craik Jo McAlpine** / Denise McNab Assistant Librarian Tracey Blenkin / Heather Reich Librarian Reirements** Debbie Alix - MJPL Librarian	Computer Technician	Melissa Silzer-Frank	Library Technicians	Jordan Bosch		
Linda Peters Jody Arnold / Delmar Davies Wendy Robbins Stephanie Jeanes Wendy Robbins Donna Kostal** Sam Hodgson Aislinn Lawreniuk Andrew Martens Delmar Davies James Miller Library Clerks Debbie Alix**  Caretaker Sam Hodgson Naiomi Setter Digital Literacy Brianna Miller Assinant Librarians Lori Crighton Lori Vansickle Assistant Librarian Lori Crighton Laurie Smith Avonlea Briercrest Sharon Duncan Briercrest Sharon Duncan Assistant Librarian Karen Crowley Assistant Librarian Karen Crowley Sandy Dean Hugh Armstrong - HO Holdfast Nicole Brooks Lori Returne Kristoff - MJPL Loreburn  Rural Branch Staff Briercrest Caretaker Sam Hodgson Naiomi Setter Debbie Alix** Andrew Martens James Miller Library Clerks Debbie Alix** Library Clerks Debbie Alix** Debbie Alix** Andrew Martens James Miller Library Clerks Debbie Alix*  Lori Crents Lori Crighton Lori Vansickle Tailynn Douglas Gus Gere Morgan Keens Morgan Keens Asra Mokonen Steve Nicholi  Avonlea Diane Kramski Bethune Robbie Curtis Pages Brooke Adkins Briercrest Sharon Duncan Sarah Chase Lacey Acramel Brianna Hedin Coronach Marlene McBurney Suzanne Kristoff**  Craik Jo McAlpine** / Denise McNab Assistant Librarian Tracey Blenkin / Heather Reich Librarian Reirements** Debbie Alix - MJPL Librarian	Library Clerks	Jacqueline Bochek		Katrina Howick		
Wendy Robbins   Donna Kostal**	_	Linda Peters		Christine Hinds		
Sam Hodgson		Jody Arnold / Delmar Davies		Stephanie Jeanes		
Courier Drivers		Wendy Robbins		Donna Kostal**		
Delmar Davies   James Miller				Aislinn Lawreniuk		
Delmar Davies   James Miller	Courier Drivers	Hugh Armstrong**		Andrew Martens		
James Miller   Library Clerks   Debbie Alix**				James Miller		
Caretaker Sam Hodgson Rianna Miller Hamida Ahadi  Brianna Miller Hamida Ahadi  Glenda Lambert Holly Moroschan  Rural Branch Staff Holly Moroschan  Assiniboia Lori Crighton Lori Vansickle  Assistant Librarians Lori Ciocia Tailynn Douglas  Gus Gere Morgan Keens  Lois Seeley Sara Mokonen  Laurie Smith Steve Nicholl  Avonlea Diane Kramski  Bethune Robbie Curtis Pages Brooke Adkins  Briercrest Sharon Duncan Sarah Chase  Lacey Acramel Brianna Hedin  Coronach Marlene McBurney Suzanne Kristoff**  Craik Jo McAlpine** / Denise McNab  Assistant Librarian Karen Crowley Summer Students Jacelyn Stabbler – MJPL  Davidson Megan Booker  Assistant Librarian Tracey Blenkin / Heather Reich  Elbow Sandy Dean Hugh Armstrong – HQ  Holdfast Nicole Brooks  Loreburn Sue Ann Abbott Jo McAlpine – Craik		Mark Dreger				
Digital Literacy   Brianna Miller   Hamida Ahadi   Glenda Lambert		James Miller	Library Clerks	Debbie Alix**		
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Assistant Librarians  Lori Ciocia  Gus Gere  Lois Seeley  Lois Seeley  Laurie Smith  Avonlea  Bethune  Robbie Curtis  Briercrest  Coronach  Marlene McBurney  Assistant Librarian  Assistant Librarian  Assistant Librarian  Assistant Librarian  Assistant Librarian  Assistant Librarian  Fracey Blenkin / Heather Reich  Reich  Flow  Holdfast  Nicole Brooks  Lore Warn Abbott  Tailynn Douglas  Morgan Keens  Sara Mokonen  Sara Mokonen  Brooke Adkins  Brooke Adkins  Brooke Adkins  Sarah Chase  Brianna Hedin  Suzanne Kristoff**  Suzanne Kristoff**  Suzanne Kristoff**  Retirements**  Debbie Alix – MJPL  Buyla Armstrong – HQ  Holdfast  Nicole Brooks  Donna Kostal – MJPL  Suzanne Kristoff – MJPL  Jo McAlpine – Craik	Rural B	ranch Staff		Holly Moroschan		
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CooperLoreburnJo McAlpine – Craik	Holdfast	Nicole Brooks		Donna Kostal – MJPL		
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	Loreburn			Jo McAlpine – Craik		
I MOTUBOLI   MILLION   JAH SHIMI - TIV	Mortlach	Kimberley Dreger		Jan Smith – HQ		
Mossbank Kimberly Miller						
Riverhurst Valerie Bennett On Leave as of Dec 31, Jody Arnold – HQ 2022	Riverhurst	Valerie Bennett		Jody Arnold – HQ		
Rockglen Angela Stewart Shevaun Ruby – MJPL	Rockglen	Angela Stewart		Shevaun Ruby – MJPL		
Rouleau Marla Gellvear Gus Gere – Assiniboia						
Tugaske Violet Beaudry						
Willow Bunch Barb Gibbons *No longer an employee as of Dec 31, 2022		,	*No longer an employee as o	f Dec 31, 2022		
Wood Mountain Jocelyn Todd			J i projektor	,		

# **Appendix B: Municipalities Served 2022**

Municipality	2021 Census	Representatives	Municipality	2021 Census	Representatives
City of Moose Jaw	33,665	Jaimie Atkins	Marquis	90	Linda O'Connell
		David Howick	Mistusinne	118	Linda Reiss
		Sarah Vennes-Ouellet	North Grove	175	
		Heather Eby	Pense	603	Tricia Jones
		_	South Lake	226	
			Strongfield	55	Jessica April
Towns with a Libra	ry		Sun Valley	154	·
Assiniboia	2,333	Graham Harvey	Tuxford	103	
Avonlea	411	Jenny Arnold	Wee Too Beach	75	
Bethune	560	-			
Briercrest	155	Eileen Jeffery	Rural Municipalitie	es .	
Coronach	612	Jim Achtymichuk	11 Hart Butte	263	Pamela Krusky
Craik	405	Kim Bakken	12 Poplar Valley	190	Megan Prefontaine
Davidson	1,044	Arlene Low	42 Willow Bunch	285	Jeanette Mondor
Elbow	341	Trevor Dament	43 Old Post	352	Vicky Greffard
Holdfast	173		71 Excel	411	Andrea Smith
Imperial	372	Pat Joa	72 Lake of the	252	Karen Meagher
P			Rivers		
Loreburn	100	Grant Abbott	73 Stonehenge	385	Lorelei Rogers
Mortlach	274	Marg Apperley	100 Elmsthorpe	195	Dallas Luebke
Mossbank	368	Gregg Nagel	101 Terrell	210	Rob Finlay
Riverhurst	152	Rick Murray	102 Lake	140	Maureen Hutchinson
			Johnston		aa. oon matoriinoon
Rockglen	399	Gina Beliveau	103 Sutton	230	Natalie Nagel
Rouleau	505	Ashley Horan	130 Redburn	253	Jordan Clark
Tugaske	79	Lynn Wellings	131 Baildon	583	o o o o o o o o o o o o o o o o o o o
Willow Bunch	299	Jeanette Mondor	132 Hillsborough	97	
Wood Mountain	20	Lionel Moffatt	133 Rodgers	105	
Other Towns & Vill		Zioner menak	160 Pense	441	Joanne Simpson
Alice Beach	82		161 Moose Jaw	1,207	Kim Dalgarno
Aylesbury	67	Denise Leduc	162 Caron	603	Leah Erickson
Belle Plaine	79		163 Wheatlands	157	Tyler Hall
Brownlee	55		190 Dufferin	514	Patricia Koch
Caronport		Marcy Ramage	191 Marquis		Linda O'Connell
Chamberlain	96		193 Eyebrow	220	Marion Bueckert
Coderre	30		221 Sarnia	326	Jesse Measner
Dilke	60		222 Craik	272	Amanda Werdal
Drinkwater	74		223 Huron	205	Karin Griffin
Etters Beach	40		224 Maple Bush	213	Edie Marshall
Eyebrow	130	Elizabeth Norris	251 Big Arm	184	Gaylene Parry
Grandview Beach	118	LiiZubotti Nottio	252 Arm River	258	Emily McIvor
Hawarden	50	Barb Martin	253 Willner	293	Mary Smillie
Liberty	68	Dai D IVIGI (III	254 Loreburn	380	Vanessa Tastad
Limerick	114	Lorelei Rogers	Total Population	55,489	<u>ขนาเออน านอเนน</u>
LITTOTION	114	Lureier Rugers	Total Fupulation	JJ,407	l